

## Environment, Health and Safety Policy

Shiv Nadar Institution of Eminence Deemed to be University (SNIOE) is committed to maintaining, and wherever possible, improving the quality of its environment, both for the people who live and work in the University and for the wider community. The Environment, Health and Safety (EHS) Policy of SNIOE seeks to make the most effective and efficient use of all University resources, to minimize any adverse environmental impact, to comply with relevant legislations, and it encourages all members of the University community to develop a sustainable approach to their work and lifestyle.

SNIOE recognizes people as its most important asset, and is committed to providing a safe and healthy working conditions for those studying, teaching, conducting research, working and visiting the SNIOE Campus.

### Scope

The Environment, Health and Safety Policy applies at each stage of development of academics and extracurricular activities as well as services, from research through to full-scale operation, in all its domains. It applies to every stage in the life cycle of the process and services i.e. a cradle-to-grave assessment.

### Implementation

- A. In implementing the Environment, Health and Safety Policy, SNIOE will
- Use standards of Environment, Health and Safety, deploy resources, review processes and controls, to eliminate hazards and reduce adverse impact to ecosystem and biodiversity.
  - Work in cooperation with members of the fraternity, government agencies, relevant environmental bodies, suppliers, service providers and interested parties to promote high standards in environmental care, continual improvement in performance of services and operations.
  - Ensure that all applicable legal & other compliance obligations are fulfilled.
  - Promote responsibly and disseminate information on EHS performance periodically.
- B. SNIOE undertakes
- To appoint and empower a member of SNIOE to oversee all environmental matters and to manage relevant communication both internally and externally.
  - To analyze the University's environmental footprint and initiate changes as necessary to improve the University's environmental performance.
  - To comply with all local and national environmental laws and regulations.
  - To adopt the best practices in accordance with guidelines produced by SNIOE or an appropriate body.
  - To encourage consultation and participation of employees, students and representatives towards enhancement and awareness of the EHS management system.

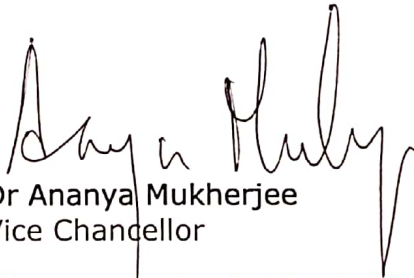
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- To undergo periodic audits and review to proactively determine the strength of the established processes and system and encourage bringing in best practices and technology for efficient use of resources.
- C. The Policy is to be implemented at the operating level. The overall responsibility for implementation and maintaining standards of the Environment, Health and Safety Policy rests with the Head of Administration and further designated Management Representative (MR). S/He will
- Take steps in protecting the environment through continuous improvement in the environment impact of SNIOE operations.
  - Meet or exceed the requirement of legislation.
  - Increase environmental awareness by appropriate training of user groups.
  - Ensure that in the implementation of the Policy, SNIOE is able to call upon expertise available from suitable specialists within or outside the University campus.

All individuals at SNIOE have responsibility for the implementation of the Policy in areas of their control. They are to ensure that the activities conducted are as per appropriate procedures, aligned with the objectives of the SNIOE Environment, Health and Safety Policy.

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Vice Chancellor

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