

The Environment, Health and Safety Policy at Shiv Nadar University

The Environment, Health and Safety Policy applies at each stage of development of academics and extracurricular activities as well as services, from research through to full-scale operation, in all its domains. It applies to every stage in the life cycle of the process and services i.e. a cradle-to-grave assessment.

A. In implementing the Environment, Health and Safety Policy, Shiv Nadar University

- Uses standards of Environment, Health and Safety, deploy resources, review processes and controls, to eliminate hazards and reduce adverse impact to ecosystem and biodiversity.
- Works in cooperation with members of the fraternity, government agencies, relevant environmental bodies, suppliers, service providers and interested parties to promote high standards in environmental care, continual improvement in performance of services and operations.
- Ensures that all applicable legal & other compliance obligations are fulfilled.
- Promotes responsibly and disseminate information on EHS performance periodically.

B. Shiv Nadar University

- Appoint and empower a member of Shiv Nadar University to oversee all environmental matters and to manage relevant communication both internally and externally.
- Analyzes the University's environmental footprint and initiate changes as necessary to improve the University's environmental performance.
- Complies with all local and national environmental laws and regulations.
- Adopts the best practices in accordance with guidelines produced by Shiv Nadar University or an appropriate body.

All individuals at Shiv Nadar University have responsibility for the implementation of the Policy in areas of their control. They are to ensure that the activities conducted are as per appropriate procedures, aligned with the objectives of the SNU Environment, Health and Safety Policy

EHS Objectives

Objective	Performance Indicator/Unit of Measure	Frequency	Target	Status
To ensure safety in operations by preventing ill-health & incidents / accidents / near miss	No. of incidents reported at SNU	Monthly	Nil	31 case
Compliance to all the EHS related legal, statutory & contractual requirements	Adherence to the Compliance obligation register	Annual	100%	98%

To have standardized documentation and ensuring to keep them updated & relevant	Update of Master List of Documented Information	Annual	100%	100%
EHS Training and Awareness to all people at SNU	No. of Awareness Sessions conducted, No. of OH&S Committee Meets conducted	Annual	Atleast 1	2, 1
Deployment of appropriate processes and Review of Deployed Processes	% Adherence to Internal Audit Plan % Adherence to MRM Plan Timely conduct of External Certification / Surveillance Audit	Annual Annual Annual	Atleast once in a year Atleast once in a year 100%	Conducted in the month of Oct 2020 Conducted in the month of Oct 2020 Planned for Nov 17- 19, 2020, Audit Scheduled available

EHS Highlights

Awareness and Knowledge sharing with all; Energy saving; Water conservation; Paper Saving; Food wastage; Health and hygiene; Occupational Safety; Risk and Mitigation; Compliances

Future Plans and Initiatives

- PNG connections for all Residents, Dining Halls, Club, etc. is in progress. Completion by this year end.
- Solar Power enhancement. Current capacity only 400KW. It can be enhanced to 2000KW. Huge savings on electricity and huge reduction in Carbon Footprint.
- Review, analysis and refurbishment of Labs for safety of operations and environmental conservation.
- Organic Compost Plant revival and enhancement of capacity from 200Kg to 400Kg.
- Waste Paper recycling and product development
- Tree Plantation
- Carbon Neutral efforts and computation.

Benefits Achieved Post Deployment

