

Policy for Prohibition of Consumption, Possession and Distribution of Banned and Prohibited Substances on the Campus



Shiv Nadar Institution of Eminence (SNioE) 2023. All rights reserved.

This document is meant for exclusive use of Shiv Nadar IoE. No part of the document may be copied, reproduced, stored in any retrieval system, or transmitted in any form or by any means, electronically, mechanically, or otherwise without prior

Release Control

Release Date	Version No:	Details	Released by	Approved by
29.9.23	V1	Policy for Prohibition of Consumption, Possession and Distribution of Banned and Prohibited Substances on the Campus V1	Brigadier Steve Ismail Dr Anshu Paliwal	Prof Ananya Mukherjee



Table of Contents

HEADING	PAGE
PREMABLE	4
SCOPE OF THE POLICY	4
LEGAL AND ETHICAL CONSIDERATIONS	4
TRAINING	5
TESTING PROCEDURE	5
INEBRIATION	5
THRESHOLD	6
PROHIBITED SUBSTANCES	6
ACTIONS ON DETECTION	6
SUPPORT AND RESOURCES	8
REVIEW	8

Policy Details

1. Preamble

In recent times, there has been a noticeable rise in the incidence of the use of banned and prohibited substances by students. Besides being harmful, ingestion of these substances reduces inhibitions, increases risky behaviour, and often results in situations that put the health and safety of students, both the user and others, in serious jeopardy. Consequently, the possession, consumption or distribution of alcohol, or any substance that can induce an altered state of mind and behaviour in a person, is prohibited at Shiv Nadar IoE (hereinafter referred to as the University). In addition, possession, distribution and use of cigarettes and tobacco are also banned for the health and well-being of all on the campus.

2. Scope of the Policy

This Policy is aimed at ensuring the safety and well-being of the University community, specifically by checking and deterring the use of alcohol and banned substances. It will be applicable to students, as well as to visitors, guests, and vendors entering the University for any reason. The Policy envisages active measures to detect the possession, consumption or distribution of alcohol and banned substances, including the use of Breathalyzers, as, when, and wherever required. All individuals entering the campus will be deemed to consent to the measures outlined in this Policy, as well as to searches and tests, by virtue of their wishing to enter the University premises.

3. Legal and Ethical Considerations

The legal minimum age for consumption of alcohol in the state of Uttar Pradesh is 21 years. The University is committed to ensuring compliance with state laws and regulations regarding alcohol consumption and testing.

4. Training

Security personnel and any faculty/staff responsible for administering the breath analyser tests or conducting spot checks and searches, will be trained in the proper use of the equipment and in dealing with individuals in a respectful and non-confrontational manner. The process is non-invasive and respectful of individuals' rights and privacy and is used to determine inebriation.

ENFORCEMENT OF POLICY

5. Testing Procedure

Breath analyser tests will be conducted by trained Security personnel at the designated gates (No.1 and 2) of the University, or elsewhere on campus, as deemed necessary. The testing may be random or based on specific inputs regarding the use of alcohol by a certain individual(s), or for larger numbers, as deemed necessary to enforce this Policy. Any individual showing signs of inebriation will mandatorily be tested and further sent to the Health Centre. The Security personnel or staff/faculty deputed for the purpose are deemed to be competent to decide as to which individual is to be tested. Refusal to undergo the test by any individual will be deemed as evidence of their having consumed a banned substance and will be dealt with as such.

6. Inebriation

For the purposes of this policy, inebriation will be determined based upon the following, as assessed by the security staff or deputed personnel: -

- Inability to walk steadily or conduct oneself reasonably. This may be tested by requiring an individual to walk along a straight line, if deemed necessary by the security staff, in addition to administering the Breathalyzer test.

- Observable signs of alcohol consumption include but are not limited to, walking unsteadily, a strong smell of alcohol, slurring of speech, non-cooperation, loud and brash conduct, and physical or verbal aggression or violent behavior.
- All Students, Staff and Faculty are obliged to immediately report to Security any individual noticed or found to be intoxicated or inebriated on campus, and to extend help on the spot so that the said person can be sent to the Health Care Facility expeditiously.

7. Threshold

In accordance with Section 185 of the Motor Vehicle Act, 1988, the permissible limit for Blood Alcohol Concentration BAC of 30 mg%, is established for breath analyser tests. While this threshold is specified in the context of the ability to drive a vehicle safely, it indicates the level at which a person's responses and judgement are likely to be affected adversely on account of imbibing alcohol.

8. Prohibited Substances

Any student found using, distributing or in possession of any Prohibited Substance will, in addition to the provisions of this Policy, also attract prosecution under the relevant laws. Such students may be suspended or expelled from the University.

9. Actions on Detection

If the Blood Alcohol Concentration (BAC) of an individual is found to exceed 30 mg% threshold, their particulars will be recorded and passed on to the Office of the Dean of Students for further action, which may include disciplinary measures as per University policy. In case a student is assessed to be in a condition warranting medical attention, they will be directed, or taken, to the Health Centre for appropriate medical attention and management. In addition, Campus Security, Hostel Staff, Law Enforcement and Parents may also be notified by the University, depending upon the assessed need to do so in each case.

10. Any Vendor staff, guest or visitor found to have consumed alcohol, or any banned substance will not be permitted entry to the campus. In the case of Vendor staff, this may also result in a permanent ban on entry of the individual as well as consequences to the Vendor.

11. Persons enforcing the Policy are acting on behalf of the University and are vested with the authority to do so. They will be firm and unambiguous, yet correct and non-confrontational in their dealing with the students or any other person wishing to enter the campus. Students entering into an altercation with the staff over perceived infringement or any other grounds related to the performance of his/her mandated duty, in so far as this policy is concerned, will be grounds for strict disciplinary action as well.

12. Upon receiving a BAC report from the Security Staff of a student exceeding 30 mg% of thresholds, the following course of action will be taken by the Student Disciplinary Committee (SDC);

- A. In case the student admits to consuming alcohol, and if it is a first offence of this nature:
 - a. A warning letter.
 - b. One-month suspension of their gate pass and
 - c. Notification to Parents
 - d. Mandatory attendance for Sports Mentoring Program (SMP) for a specified period.

- B. In case of contestation, wherein a student denies the allegations, they will face the SDC.

- C. In case a student is found to be in a highly inebriated state, is unconscious, or indulging in aggressive or violent behavior, they will be liable for stricter disciplinary action, even if it is the first offence and the student later admits to it. In such cases,

Student Disciplinary Proceedings will be initiated that may include, but are not limited to:

- a. A Financial penalty of upto Rs. 50,000/-
 - b. A written undertaking of good conduct in future, from the student and parent.
 - c. Suspension of at least one Semester from the University
- D. Any Student found aiding or abetting the offenders to escape detection or disciplinary consequences will also be liable for disciplinary action, as determined by the competent authority.

13. Support and Resources

Any individual struggling with alcohol-related issues, who seeks help will be offered support and counselling to the extent possible, utilising the facilities and resources available with the University Health Care. Merely seeking help for alcohol dependency will not be viewed as ground for disciplinary action.

14. Review

The Office of the Dean of Students will periodically review the effectiveness of the policy and may make changes and adjustments based on experience of its implementation, feedback and changing circumstances. It will also update the policy as needed to address changing legal requirements, technological advancements, and campus needs.