

Interventions to prevent and alleviate hunger among staff

At Shiv Nadar University, we provide **structured interventions to prevent and alleviate hunger among staff**, ensuring that all employees, including contractual and support personnel, have consistent access to **affordable, nutritious, and hygienic food** throughout the year. These interventions are an integral part of the university's comprehensive **Food Security Program**, which extends to both students and staff on campus.

The university ensures that food is available to all staff members, including third-party and contractual staff, at subsidized rates through the main dining halls and food facilities across campus. Staff members receive meal coupons that can be redeemed at dining halls and food kiosks, enabling them to access affordable and balanced meals conveniently. In addition, free access to drinking water and hot beverages such as tea and coffee is provided from 8:00 AM to 8:00 PM daily.

During university events and festive occasions, the university provides free meals and sweets to all staff, recognizing their contribution and ensuring their inclusion in community activities. In colder months, hot beverages are served during night shifts, particularly to guards and maintenance staff stationed outdoors, ensuring their comfort and well-being during adverse weather conditions.

The campus also features Vendiman automated vending machines installed across academic blocks, hostels, and sports complexes, allowing staff members to access affordable snacks and juices at all hours.

Beyond administrative interventions, the university community actively engages in student-led outreach programs that extend support to staff. The **student-run Feeding India Chapter** organizes regular drives such as:

- **Aabhaar Drive** – where students donate meals and express gratitude by providing food to over 350 campus workers.
- **Sard-e-Chuski** – the flagship winter drive offering **hot tea to guards and support staff** on cold nights.
- **Adrika Drive** – conducted in collaboration with local NGOs, combining educational workshops and shared meals for community members.

Through these ongoing efforts—subsidized meals, meal coupons, free access to beverages, festive meal provisions, vending facilities, and community-driven food outreach programs—the university effectively prevents and alleviates hunger among staff,

supporting their well-being, dignity, and food security as part of its institutional commitment to the UN Sustainable Development Goals.

