Shiv Nadar Institution of Eminence

# Accessible Policy

Shiv Nadar University ensures compliance with the Rights of Persons with Disabilities Act, 2016 (RPwD Act) and the Rights of Persons with Disabilities Rules, 2017 related to accessibility and has been implementing the Accessibility Guidelines and Standards for Higher Education Institutions and Universities by Department of Higher Education, Ministry of Education, 2024 as per the requirements of the community. Through an encompassing Disability Support Policy, needs are assessed and provisions implementing for universal access for persons with disabilities. Access of infrastructure ecosystems involving built environment, transportation, and information & communication technologies is being ensured through:

## Accessibility of buildings

Measures have been taken to eliminate barriers in both indoor and outdoor spaces, at the campus. All our academic as well as residential buildings are equipped with features essential for disability support like lifts and ramps, and specialized washrooms. The institution also has provision for walking aids, including wheelchairs and transportation from one building to another for disabled persons.

## Transportation System Accessibility for Employees

Employees with Disabilities (PwDs) are provided home pick-ups for safe and convenient travel to the campus.

## Provision for students with disabilities

To provide an accessible environment to persons with disabilities to live independently and participate fully in all aspects of their educational life, Shiv Nadar University is committed to

- ensuring a barrier-free and an inclusive mechanism in the admission process
- adequate provisions and facilities for teaching so that all students including those having disabilities, undertake their studies in an inclusive manner
- developing and supporting technology tools for better participation and learning outcomes and
- facilitating participation in placement opportunities on an equal basis with others.