Rethinking the Industrial Disputes Act
A C-PACT Working Group Paper

August 29
6:00 pm
India International Centre (Main)
Conference Room Number 1

High-Tea will be served at 5.30 pm

Prof. Dipankar Gupta (Director, C-PACT, Distinguished Professor, SNU)
Kiran Karnik (Senior Fellow, C-PACT)
Siddharth Vardarajan (Senior Fellow, C-PACT)
Gopal Gandhi (Senior Fellow, C-PACT)
Sreekeerth Battacharya (Fellow, C-PACT)
Prof. Shubhashis Gangopadhyay (Director, SHSS SNU)

The C-PACT Working Group on Labour Relations has prepared a Draft paper suggesting amendments to the current Industrial Disputes Act. It is hoped that these would go a long way in addressing the interests of employers and workers within a consensual legal framework. In order to accomplish this, we strongly believe that issues of citizenship and that of investing in human resources be placed uppermost. The C-PACT initiative broadly aims to diminish, over time, the presence of unorganized labor force, replace hostility with trust between workers and employers and obliterate unnecessary thresholds that curb labour entitlements, welfare and job security.

We are grateful to Sanjoy Ghosh (Emergent Lawyer), Gautam Mody (Secretary, NTUI), Dr. S.K. Sastikumar (Senior Fellow, VV Giri National Labor Institute), Vikram Lal (Former MD, Eicher Motors), Nagash Sharma (MD, NSK Textiles Ltd.), Rahul Roy (Film-maker), Srijoni Sen (Vidihi Collective) for their valuable suggestions. The views expressed in this document are the responsibility of C-PACT working group members alone.

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